Opportunity Summary:
Women continue to be underrepresented at nearly every institution of higher education in the U.S. in the fields of biomedical, behavioral sciences, and engineering. This is particularly true among mid- to senior-level faculty ranks.

The Prize for Enhancing Faculty Gender Diversity seeks to recognize those institutions whose biomedical and behavioral science departments, centers, or divisions have achieved sustained improvement in gender diversity. Understanding that there is no “one-size-fits-all” solution to enhancing diversity in academia and that ideas based on evidence are necessary to achieve systemic change, this prize will acknowledge and recognize transformative approaches, systems, projects, programs, and processes that have successfully enhanced and sustained gender diversity within an institution.

We recognize that challenges are faced by all underrepresented groups. Women of color, who are at the intersection of gender and race/ethnicity, face unique obstacles and are especially underrepresented as biomedical faculty members and in the leadership ranks. Although this competition focuses on improving gender diversity broadly for all women, the NIH is also interested in institutional approaches that address the underrepresentation of faculty with intersecting identities.

Critical to this prize competition is the identification of best practices, the sharing of lessons learned, and the delineation of evidence-based approaches that can be broadly translated to, and replicated by, other institutions vis-à-vis an NIH-supported national toolkit. Submissions to this prize competition may inform the development of the toolkit, which will be designed to assist other institutions or academic groups with issues of inclusion and help to create environments that facilitate achievement. Because this prize competition recognizes achievement through approaches that have already been applied, such interventions must have been implemented prior to the launch date of this prize competition.

Eligibility & Requirements:
- Anyone may apply

Internal Nomination Process:
Interested applicants should submit the following documents:

1. JHU Limited Submission Cover Sheet
2. Document including approach, implementation of approach, and approach adaptability (maximum of two pages of text only, single spaced: 12-pt font and one-inch margins)  
   (Note: figures, tables, and other reference material may be included in addition to the 2 pg. text limit)
3. Curriculum Vitae of investigator, including current external research support and publications

Questions? Comments? Email the Research Development Team at resapp@jhu.edu.