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Careers in Research Administration

Research Development

- Match making funding opportunities to faculty
- Managing limited submission process
- Providing proposal management services for large and/or strategic proposals
- Writing/editing services

■ Pre-Award (Central or Department)

- Understanding institutional policies and process as well as multiple sponsor policies and work with faculty to ensure proposal is compliant with both
- $\ \mathsf{Budget} \ \mathsf{development/planning} \ \mathsf{and} \ \mathsf{other} \ \mathsf{administrative} \ \mathsf{components} \ \mathsf{of} \ \mathsf{application}$

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- Award negotiations (including Clinical Trials, MTAs, NDAs, DUAs, etc.)
 - Negotiate terms of the award with sponsor to mitigate risk exposure of the institution

■ Post-award (Central or Department)

- Understanding institutional policies and process as well as multiple sponsor policies and work with faculty to ensure project is compliant with both
- Financial management and reporting to faculty and sponsor
- Administrative management of project (re-budget requests, no cost extensions, etc.)
- Management of receivables (invoicing, federal letter of credit, application of cash)

Subaward Manager (spans pre- and post-award)

 Ensure subrecipient is eligible to receive and performs the significant scope of work that has been awarded to them as part of the prime award.

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■ Compliance Coordinator	
- IRB, IACUC, COI, Export Controls, monitoring activities	
■ Technology Transfer	
Manage identification, filing and protection of institutional developed intellectual	
property	
■ System Administrator	
- Electronic system management for administration of sponsored projects	
■ Project Manager/Clinical Trial Coordinator	
Working directly on a sponsored project/managing a clinical trial	
■ Other	
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Transferrable skills across career paths:	
 Critical thinking, analytical and problem solving 	
 Ability to work with challenging people and guide them toward solution(s) 	
 Ability to work under tight deadlines with conflicting priorities, often without all of the information needed 	
- Ability to shift gears quickly	
Willingness to find the 'best' solution	
Willingness to engage in 'stretch' projects/experiences	
Understand your place in the research enterprise	
Understand the importance of your professional reputation	
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Understand your own motivation and drive:

- Fame and fortune?

- Stability and security?

- Challenge and variety?

Understand your strengths and challenge areas Play to your strengths Manage your challenges

Importance of professional reputation portance of professional reputation - Be accountable – own your wins and losses - Be helpful - Be part of the solution - Always take the high road - Be fair - Be inclusive

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Strategies:

- Share your goals with your supervisor
- Own your own professional development
- See the bigger picture
- Present problems and include possible solutions
- Volunteer internally and with professional organizations
- Serve on committees
- Network
- Find a mentor
- Be a mentor

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