Opportunity Summary:
Despite significant increases in the proportion of women pursuing science, technology, engineering, and mathematics (STEM) doctoral degrees, women are significantly underrepresented as faculty, particularly in upper ranks, and in academic administrative positions, in almost all STEM fields. The ADVANCE program is designed to foster gender equity through a focus on the identification and elimination of organizational barriers that impede the full participation and advancement of all women faculty in academic institutions. Organizational barriers that inhibit equity may exist in areas such as policy, practice, culture, and organizational climate.

Partnerships: Three to five-year projects involving two or more non-profit academic institutions and/or STEM organizations to undertake systemic change projects to enhance gender equity in STEM academics.

Project Scope: Partnership projects can focus on all STEM disciplines, several STEM disciplines, or only one STEM discipline. Projects should have national or regional impact and result in systemic change. Partnership projects are expected to build on prior ADVANCE work and the gender equity and organizational change research literature to broaden the adaptation of organizational change strategies to enhance gender equity in STEM academics. A wide range of activities can be undertaken as part of a Partnership project.

Eligibility & Requirements:
- No PI limits.
- Partnership proposals must include two or more partnering organizations and may include non-profit academic institutions and/or non-profit, non-academic organizations.
- A non-profit academic institution or non-profit, non-academic organization may be a partner on multiple Partnership proposals in the same competition but lead only one.

Internal Nomination Process:
Interested applicants should submit the following documents:

1. JHU Limited Submission Cover Sheet
2. Proposal (maximum of two pages of text only, single spaced: 12-pt font and one-inch margins)
   (Note: figures, tables, and other reference material may be included in addition to the 2 pg. text limit)
3. Biosketch of investigator, including current external research support and publications
4. Budget (two pages maximum)

Click Here to Apply

Questions? Comments? Email the Research Development Team at resapp@jhu.edu.